



Clallam County Fire District 3

323 N Fifth Ave., Sequim, Washington 98382

360-683-4242, Fax: 360-683-6834

www.ccf3.org

Bill Miano

Jeffrey C. Nicholas

Michael Mingee

Commissioners

Daniel Orr, Fire Chief

NEWS RELEASE

11/7/2023

Page 1 of 2

Clallam County Fire Commissioners Announce Finalists for Fire Chief Position

Clallam County Fire District 3's Commissioners are pleased to announce the four finalists for the position of Fire Chief. The candidates bring a wealth of experience and expertise in the field of fire and emergency management. The commissioners have carefully evaluated each candidate based on their qualifications, leadership skills, and commitment to public safety.

Ronald Martin has been in the fire service for more than 30 years. He is currently the Mass Care Coordinator for the Lee County Board of County Commissioners in Florida. Prior to that, he was with the Fort Myers Beach Fire Control District in Florida starting in 2003 and serving in positions including Lieutenant, Fire Marshal, Executive Assistant Fire Chief and finally Fire Chief-District Manager, a position he held from 2021-2023. Mr. Martin has a master's degree in Homeland Security/Emergency Management from Long Island University, a bachelor's degree in Business Management from Hodges University, an associate degree in Fire Science Technology from Edison State College, and he is a graduate of the National Fire Academy's Executive Fire Officer Program.

J. Kevin Nalder most recently served as Fire Chief for the City of Palm Springs, California, from 2015-2022. Prior to that, he was the Director of the Fire Department, Building Department & Office of Emergency Management for the City of Kirkland, Washington, from 2009-2015. Mr. Nalder was with the City of Salt Lake City, Utah, Fire Department from 1985-2009 where he began as a Paramedic/Firefighter and promoted through the ranks, serving in positions including Captain, Battalion Chief, Fire Marshal-Division Chief, and his last position there was Deputy Chief. He has a bachelor's degree in Public Emergency Services Management from Utah Valley University, and he is a graduate of the National Fire Academy's Executive Fire Officer Program.

John Payne has been with the Bremerton Fire Department in Washington since 1994, when he began as a Paramedic/Firefighter and promoted through the ranks, serving as Lieutenant, Captain, and Battalion Chief, until he became Assistant Fire Chief, a position he has held since 2019. Mr. Payne has a Master of Arts degree in Security Studies - Homeland Security from the Naval Postgraduate School, a Bachelor of Science degree in Fire Science Administration from Waldorf College, an Associate of Applied Science degree in Fire Science from Southern Columbia University, and he is a graduate of the National Fire Academy's Executive Fire Officer Program.

Patrick Reid has over 30 years of fire and emergency management experience. He has been the Deputy Fire Chief for the City of Pasco, Washington, Fire Department since 2020. Prior to that, he was the Deputy Fire Chief for the City of Yakima, Washington, Fire Department from 2017-2020. Mr. Reid also served the Fort Irwin Fire Department in California as Division Chief and he was with Fort Belvoir Fire & Emergency Services in Virginia from 1990-2012, where he served as Fire Chief for 12 years. He has a master's degree in Management & Leadership from Western Governors University, and a bachelor's degree in Emergency Services Management from Utah



Clallam County Fire District 3

323 N Fifth Ave., Sequim, Washington 98382

360-683-4242, Fax: 360-683-6834

www.ccf3.org

Bill Miano
Jeffrey C. Nicholas
Michael Mingee
Commissioners

Daniel Orr, Fire Chief

Valley University, where he also received associate degrees in Emergency Management and Fire Officer.

Final interviews will be held Tuesday, November 14th, 2023, starting at 0800 at the Holiday Inn in Sequim. This Open Public Meeting is anticipated to transition immediately into an Executive session lasting for 7 hours.

Questions may be directed to Fire Chief, Dan Orr at (360) 683-4242.

Department:	Clallam County Fire District 3
Contact Person:	Interim Fire Chief Dan Orr
Telephone Number:	(360) 683-4242
E-mail address:	dorr@ccfd3.org

###